

ARGUMENT AGAINST PROPOSITION B

**Protect Your Family's Safety.
Vote NO on Proposition B!**

Proposition B will make it harder to hire highly qualified police officers and firefighters. San Diego's own independent budget analyst expects our city to lose more than 100 police officers this fiscal year alone. We can not attract new officers because of the low wages and benefits the city pays them. Proposition B will only make this problem worse.

Proposition B will COST us money, not save it. Proposition B will mean more and more police officers and firefighters continue to leave San Diego for other cities with better pay and benefits—AFTER we have spent hundreds of thousands of our tax dollars to train them! That's a really bad deal for San Diego!

Proposition B will guarantee we get what we pay for! Low pay and benefits for police and firefighters mean low standards for our public safety. When we call 911, we want to ensure the best trained and most experienced emergency medical personnel work in our city—not another one with better pay and benefits.

Proposition B sets the bar for our safety even lower. San Diego already has one of the lowest ratios of police officers and firefighters per population in the state. Proposition B will only make that problem worse.

Proposition B will take away our flexibility to make badly needed public safety improvements. If Proposition B passes, it won't matter how badly we need to change public safety compensation. We will have to wait years to put it to a vote.

**Join the police officers, firefighters, EMTs
and paramedics who serve San Diego and
VOTE NO ON PROPOSITION B!**

Frank DeClercq
Vice-President
San Diego Firefighters

Bill Nemec
President
SDPOA